



Hints & Tips: Example Application Questions



Overview

At comparelegaljobs.com you can easily add sifting questions to each vacancy you advertise with us. These application questions are designed to help you streamline and strengthen the selection process right from the beginning to save time and resources.

This document provides an example of competency based questions directly relating to the required competencies which you can model to suit your firm's behaviour criteria for the relevant vacancy.

You can choose from 6 question types: Text (Singleline); Text (Multiline); Drop-down list; List Box; Check box list and a Radio Button checklist, also allowing you to limit the amount of rows and characters for the candidates answer.

Example Application Questions

1. Describe a situation where you worked as part of a team to achieve a common goal?
2. Describe a situation where you implemented change.
3. Give an example where you overcame a difficulty / problem.
4. Professionally, Where do you see yourself in 5 years?
5. What are your career goals?
6. Are you willing to relocate?
7. Describe a situation where you have influenced others to follow a course of action that you proposed. Described how you were successful.
8. Describe a situation that demonstrates how you have applied your analytical skills to solve a problem.
9. Which skill that you have developed over the last three years do you think would be most helpful in a career in Law? Why?
10. What personal qualities do you possess which will help you to become a successful lawyer?



11. What personal experiences have you had which demonstrates these qualities?

12. Rank the following statements to indicate where you believe your strengths lie, as they relate to your own behaviour at work:
 - a. Takes into account other peoples ideas
 - b. Promotes ideas effectively
 - c. Learns new techniques quickly
 - d. Identifies own development needs
 - e. Manages time effectively

13. Please provide any further information that will support your application.



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