



Legal Salary Guide 2010/11

Company Secretarial

About Us

CompareLegalJobs is like no other job board. Designed solely with the interests of employers and candidates in mind, Recruitment Consultants are not permitted to advertise on our site, we aim to take all the best bits of using a recruitment agency or a typical job board and create a service that is superior to both.

Benefits to candidates

- ▶ A 'transparent' job site. All the jobs are 'real' because each job is 'tagged' to an identifiable employer.
- ▶ One of the largest selections of jobs in the market where prospective candidates' can compare roles based on personal search criteria.
- ▶ You are in complete control of your application. Applications can be sent in direct to the employer or utilise the services and knowledge of Recruitment Consultants who will progress applications on their behalf. Our Recruitment Consultants are not commission based and they will offer a completely unbiased view of the market and the jobs on offer.
- ▶ Access to a community of professionals where ideas and comments can be shared – confidentially.
- ▶ A Career Centre where candidates can access detailed, relevant, career information covering such areas as building relationships, keeping in touch via downloads.



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This guide is compiled using statistics from registered legal jobs and candidates. For more information visit www.comparelegaljobs.com or email info@comparelegaljobs.com

UK (London & South)	Trainee Co Sec	Co Sec Assistant	Assistant Co Sec	Deputy Co Sec	Company Secretary*
FTSE 350					
Range (£)	27 -35,000	33 -42,000	39 -70,000	60 -120,000	90 -230,000
Typical (£)	30,000	35,000	55,000	90,000	155,000
Bonus Range (%)	0 – 10%	5 – 20%	10 – 35%	10 – 40%	10 – 60%
Other Listed					
Range (£)	25 -30,000	28 -37,000	35 -60,000	50 -90,000	65 -110,000
Typical (£)	27,000	33,000	48,000	65,000	85,000
Bonus Range (%)	0 – 10%	5 – 15%	5 – 25%	10 – 30%	10 – 40%
Private Large Cap					
Range (£)	23 -33,000	25 -39,000	35 -60,000	60 -95,000	70 -150,000
Typical (£)	28,000	34,000	50,000	75,000	110,000
Bonus Range (%)	0 – 10%	0 – 10%	0 – 20%	0 – 30%	0 – 40%
Other Private					
Range (£)	20 -28,000	22 -36,000	33 -55,000	42 -75,000	48 -100,000
Typical (£)	23,000	29,000	47,000	60,000	75,000
Bonus Range (%)	0 – 10%	0 – 10%	0 – 20%	0 – 20%	0 – 25%
Professional Services					
Range (£)	20 -26,000	25 -32,000	30 -45,000	40 -65,000	50 -75,000
Typical (£)	24,000	28,000	35,000	48,000	65,000
Bonus Range (%)	0 – 10%	0 – 10%	0 – 10%	0 – 20%	0 – 20%

Offshore	Trainee Co Sec	Co Sec Assistant	Assistant Co Sec	Deputy Co Sec	Company Secretary*
Large Cap Listed /Private					
Range (£)	N/A**	33-40,000	37-60,000	55-110,000	80-150,000
Typical (£)		37,000	52,000	80,000	110,000
Bonus Range (%)		0 – 10%	0 – 15%	0 – 20%	0 – 30%
Small Cap Listed /Private					
Range (£)	N/A**	25-34,000	33-48,000	45-70,000	60-120,000
Typical (£)		30,000	38,000	60,000	85,000
Bonus Range (%)		0 – 10%	0 – 10%	0 – 15%	0 – 20%
Professional Services					
Range (£)	N/A**	23-30,000	25-40,000	38-60,000	50-75,000
Typical (£)		25,000	32,000	44,000	60,000
Bonus Range (%)		0 – 5%	0 – 5%	0 – 10%	0 – 20%

* Does not include salaries for positions where Company Secretary is also General Counsel/Head of Legal (salaries for these roles carry a premium of between 10-50%)

** Trainee positions are not offered in offshore locations