



# Legal Salary Guide 2010/11

## International Law Firms

### About Us

CompareLegalJobs is like no other job board. Designed solely with the interests of employers and candidates in mind, Recruitment Consultants are not permitted to advertise on our site, we aim to take all the best bits of using a recruitment agency or a typical job board and create a service that is superior to both.

### Benefits to candidates

- ▶ A 'transparent' job site. All the jobs are 'real' because each job is 'tagged' to an identifiable employer.
- ▶ One of the largest selections of jobs in the market where prospective candidates' can compare roles based on personal search criteria.
- ▶ You are in complete control of your application. Applications can be sent in direct to the employer or utilise the services and knowledge of Recruitment Consultants who will progress applications on their behalf. Our Recruitment Consultants are not commission based and they will offer a completely unbiased view of the market and the jobs on offer.
- ▶ Access to a community of professionals where ideas and comments can be shared – confidentially.
- ▶ A Career Centre where candidates can access detailed, relevant, career information covering such areas as building relationships, keeping in touch via downloads.



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This guide is compiled using statistics from registered legal jobs and candidates. For more information visit [www.comparelegaljobs.com](http://www.comparelegaljobs.com) or email [info@comparelegaljobs.com](mailto:info@comparelegaljobs.com)

	Experience						
Europe	0-2 yrs PQE	3 yrs PQE	4 yrs PQE	5 yrs PQE	6 yrs PQE	7 yrs PQE	8 yrs PQE
<b>France</b>							
Paris range (euros)	40-60,000	57-72,000	70-83,000	80-105,000	100-130,000	110-145,000	130-160,000
Paris typical (euros)	50,000	65,000	77,000	92,000	115,000	127,000	145,000
<b>Italy</b>							
Milan/Rome range (euros)	22-85,000	42-95,000	54-105,000	65-125,000	70-135,000	80-155,000	70-105,000
Milan/Rome typical (euros)	46,000	55,000	65,000	75,000	85,000	95,000	88,000
<b>Spain</b>							
Madrid range (euros)	27-32,000	34-40,000	40-48,000	48-58,000	58-64,000	64-70,000	70-80,000
Madrid typical (euros)	29,000	37,000	43,000	52,000	61,000	66,000	73,000
<b>Russian Federation</b>							
Moscow range (US\$)	100-145,000	150-180,000	170-200,000	190-240,000	230-260,000	245-270,000	260-300,000

	Experience						
Europe	NQ	1 yrs PQE	2 yrs PQE	3 yrs PQE	4 yrs PQE	5 yrs PQE	6 yrs PQE
<b>Belgium</b>							
Brussels range (euros)	65-80,000	75-100,000	85-110,000	95-120,000	105-130,000	115-140,000	125-130,000
Brussels typical (euros)	70,000	87,000	95,000	105,000	117,000	130,000	142,000
<b>Germany</b>							
Germany range (euros)	60-100,000	70-110,000	75-120,000	80-140,000	85-165,000	100-180,000	Discretionary
Germany typical (euros)	75,000	85,000	90,000	100,000	115,000	140,000	Discretionary
<b>Ireland</b>							
Dublin range (euros)	50-60,000	55-70,000	65-80,000	75-90,000	75-95,000	80-108,000	90-115,000
Dublin typical (euros)	55,000	60,000	70,000	78,000	83,000	98,000	105,000
<b>Middle East</b>							
<b>United Arab Emirates</b>							
Dubai range (£) **	52-65,000	60-70,000	70-90,000	75-90,000	85-100,000	90-120,000	105-130,000
Dubai typical (£) **	55,000	64,000	80,000	85,000	92,000	100,000	94,000

	Experience						
Asia Pacific	NQ	1 yrs PQE	2 yrs PQE	3 yrs PQE	4 yrs PQE	5 yrs PQE	6 yrs PQE
<b>Australia</b>							
Sydney (AUS\$)	55-70,000	62-75,000	73-90,000	85-105,000	95-125,000	105-150,000	120-170,000
Melbourne (AUS\$)	50-70,000	50-75,000	55-80,000	80-95,000	85-115,000	90-130,000	110-150,000
Brisbane (AUS\$)	45-65,000	50-70,000	55-75,000	70-95,000	80-100,000	90-120,000	100-150,000
<b>New Zealand</b>							
New Zealand (NZ\$)	42-52,000	45-55,000	50-68,000	58-85,000	66-92,000	75-120,000	85-130,000
<b>Hong Kong</b>							
Range (HK\$) *	57-65,000	60-75,000	69-85,000	74-90,000	80-100,000	86-110,000	87-130,000
<b>Singapore</b>							
Range (SGD\$)*	6-11,250	10-12,750	7-14,600	10-20,000	8-20,900	12-22,500	12-23,000
Typical (SGD \$)*	9,000	10,000	11,000	12,500	14,600	18,300	20,800
<b>Offshore Jurisdictions</b>							
<b>Caribbean</b> (US\$)	N/A***	N/A***	N/A***	120-190,000	130-200,000	150-220,000	110-250,000

\* Figures shown are monthly. Data provided by ALS International  
\*\* UAE gives sterling equiv. to local currency to aid comparisons  
\*\*\* Overseas qualified lawyers are rarely recruited at the 0-2 year level.